

Re: Uniform standards, Mobile

Uniform expectations

At Tudor Grange Academy Redditch, we take pride in our school, and we think it is important that this is reflected in how students look when they are learning. Our uniform is aimed at giving students a professional and purposeful outlook, reducing bullying by removing expensive branded items, and giving them a sense of community and belonging. We expect students to wear the correct footwear and the correct uniform at all times. If students are found to be wearing incorrect uniform, they will be issued with a same-day detention and they will be asked to wear uniform provided by the school. It is also important to point out the all students are expected to bring a school bag every day.



School shoes must be black and able to polish. We expect all students in the correct footwear from **Monday 30 September**.

Jewellery, Earrings, make-up and hairstyles

Students may wear a watch, and up to one pair of small ear studs (one stud by ear lobe) only. No other jewellery is permitted. If they have any other visible piercings or retainers these must be removed during the school day. Students may wear a small amount of discreet make up in natural colours, but the academy may ask you to remove any make up staff consider inappropriate.

Nail varnish and nail or eyelash extensions are not permitted. Hair should be kept neat and tidy and any hair accessories should be small. Extreme hairstyles e.g. unnatural colours are not allowed.



We expect all students to remove all inappropriate piercings, tongue or nose retainers, nail / eyelash extensions, nail varnish and correct hairstyles by **Monday 30 September**.

Mobile phones

It is also acknowledged that, for many young people, the ownership of a mobile phone is considered to be a necessary and vital part of their social life. Many students travel alone on public transport, commute some distances to school and/or take part in extra-curricular activities outside of normal school hours.

Mobile phones, and in particular the new generation of smartphones, such as the iPhone, now include many additional functions such as the integrated camera, video recording capability, instant

messaging, mobile office applications and mobile access to the internet. These allow immediate access to email, searching for information on the internet and access to social networking sites e.g. Facebook, Twitter, Instagram and Snapchat. When used creatively and responsibly, the smartphone has great potential to support a student's learning experiences. However, the consequences of misuse can be serious.

Bullying, intimidation and harassment are not new in society; however, bullying using a mobile phone represents a new challenge for schools to manage. Examples of misuse include:

- The deliberate engineering of situations where people's reactions are filmed or photographed in order to humiliate, embarrass or intimidate by publishing to a wider audience such as on Facebook
- Bullying by text, image and email messaging;
- The use of a mobile phone for 'sexting' (the deliberate taking and sending of provocative images or text messages);
- The posting of material on social networking sites with no thought to the risks to personal reputation and sometimes with the deliberate intention of causing harm to others;
- Making disrespectful comments, misrepresenting events or making defamatory remarks about teachers or other students;
- General disruption to learning caused by students accessing phones in lessons;
- Students phoning parents immediately following an incident so that the ability of staff to deal with it is compromised;
- Publishing photographs of vulnerable students who may be on a child protection plan, where this may put them at additional risk.

Requirement

Mobile phones must be switched off and placed in the student's bag during the school day. This includes anywhere in school in the morning and in the afternoon. Mobile phones can be used before and after this time e.g. walking to and from school.

Responsibility

- It is the responsibility of students who bring mobile phones to school to abide by the guidelines outlined in this document.
- Students should be advised that if they do bring mobile phones (or other such electronic devices) to school, they do so at their own risk. The security of the phone will remain the student's responsibility in all lessons, including PE.

Sanctions

Students who infringe the rules will face having their phone confiscated by a member of staff.

- On the first infringement of this policy, the mobile phone would be confiscated by the teacher and taken to the student services, where it would be securely stored. A record will be made of the incident and the student will receive a 'same-day' detention. The student will be able to collect the mobile phone at the end of the school day. On the occasion of a first confiscation, but where there are aggravating factors such as rudeness on the part of the student, the imposition of an additional sanction will be considered.

- On the second infringement, the mobile phone would be confiscated by the teacher and taken to the student services, where it would be securely stored. Parents/carers will be informed of the situation and a request will be made that the phone is collected by a parent or carer.
- If the parent or carer fails to collect a mobile phone after a period of seven days, it will be returned to the student with a warning of the implications of a further breach of rules.
- For repeated offences, students may be required to hand in their phone at the beginning of the day and collect it at the end of the day for various periods of time. Any infringement which involves the disruption of learning or teaching may also be punished with an after-school detention, at the discretion of the teacher.
- These rules now apply to all students at Tudor Grange Academy Redditch from **Monday 30 September**.

If you have any concerns about this change in these procedures, please make an appointment to see Mr. Bannon – College Leader Vela

Yours sincerely,

Mrs J Bolter

Principal