BARRIERS	TO FUTURE ATTAINMENT
Academic	barriers:
A	Literacy skills and reading has been impacted for those transitioning from Middle School
В	Gaps in curriculum as identified by each Head of Department
С	Gaps in knowledge and skills that have appeared during lockdown
D	Ensuring our SEND students are making social, emotional and academic progress following the lockdown period
E	Wellbeing: students adjusting to the new school routines and structures
ADDITION	IAL BARRIERS
External b	arriers:
F	Improving attendance for all students below 95%
G	Wellbeing: concerns around anxiety and safeguarding issues following the lockdown period

Initiative	Date	Barrier	Initiative description	Staff lead	Cost	Impact
Transition – raising standards of reading	June to September 2020 onwards	А	Year 9- all new students sent a reading book and a transition pack to complete		£350.00 (100 copies @ £3.50)	All students were given a readingbook as a partof transition, this has been used to further support their learning in Y9 literacy lessons. Impact: Most year 8 students successfully transitioned into year 9. This is reflected in student voice (HT1 survey the majority of students were happy returning to school and felt well supported in their learning).
Supporting learning of students when transitioning between key stages	July to September 2020	С	Transition days and taster sessions	JHE	N/A	All students received bridging work and have been successful in transition to 6th form as well as to Y13. The number of students remaining through to Year 12 was positive. (29/60 students). Students attended 2 days of transition and taster lessons. This supported students to choose the correct A Level options. Gaps in knowledge were mapped out in subject documentation and students were supported overthe course of the year. Positive results for Y13 show that strategies were successful. Impact: KS5 A Level VA 1.22 (2020: 0.84, 2019: 0.12) and positive VA for vocational (0.56)
Cffootive	September 2020 Standardisation of marking HT2 and HT3	А, В, С	Reading Tests Standardisation of assessments	MBM HODs	£4,301.04	All students in Y9 completed reading age tests and the data was used to inform support needed. Teachers have also used this information to further adapt their lessons to support student learning. Standardisation of marking for mocks across the Trust ensured accuracy of judgements and therefore knowledge gaps that needed to be addressed. Impact: Accuracy of grades awarded at KS4 and KS5, no appeals received.

Initiative	Date	Barrier	Initiative description	Staff lead	Cost	Impact				
Graduate coaches	Septembe r 2020 - July 2021	С	Small group face to face intervention sessions & support for our most vulnerable learners	DFS	£30,651	Students involved in small group sessions had additional support in learning specific content and copics. As a result they were more confident about their learning. Year 11 Form Time All year 11 students had one English, one maths and one science session per week on a rolling programme (Tues – Thurs). These were staffed by one teacher and one graduate coach per subject except maths where there were two teachers) so that the numbers of students in each session was reduced to approximately 8 for greater impact. Impact: See Y11 results in core subjects				
							Progress 8	Attainr	ment	٦
							Subject	Summ		
							P8 Subject	ary	A8 Subject	-
						Combined Science	0.52		3.91	
						English	-0.08		3.64	
						English Literature	-0.25		3.51	
						Maths	0.73		3.79	
						Small group Physics and Chemistry to The graduate coaches were also used time in isolation included support wi there was maths, English and science	d to support stude	ents who w	vere internally excluded	
Mytutor	May 2021	С	Individual virtual subject tuition Year 11 students were identified through assessment information and College leader involvement. Students received individual tutoring on either Maths, English or Science. Sessions were delivered virtually through an NTP provider 'MyTutor'.	MJS		Students were involved in tuition had result they were more confident abouterm which demonstrate an improve Impact: See exam/assessment analy individual reports	out their learning. I	Formal ass ct areas w	sessments took place in the receive tu	the summer uition.

Effective support of SEND students to ensure effective learning and engagement	Sept 2020- July 2021	D, E, F, G		JCE ST/JP	Graduate coach costs (see above)	All SEND students were invited into small school during school closure with two TAs on site at all times. TAs also supported online lessons to ensure a smooth transition once students returned to school. Graduate coaches were also used on a 1:1 basis for students displaying social and emotional trauma post COVID: Student 1– 1:1 pastoral support, anger management, in class support. Impact: graduated response as part of EHCP referral Student 2– pastoral support, social skills. Impact: Improved attendance, results Student 3 – 1:1 learning, support to attend lessons, classroom resources to meet needs, regulation of emotions. Impact: accessed learning
--	-------------------------	------------	--	--------------	--	--

Initiative	Date	Barrier	Initiative description	Staff lead	Cost	Impact
	Jan-March 2021	E, F, G	Individual meetings with every student and 1 member of their family.; years 7, 8, 9, 10 & 12. Students brought in their books and showed the work they had completed in each subject. Some meetings held via Teams as students had already gone abroad.	SLT	No additional cost	Contact with students and their parents gave them confidence about returning to school. Evidence of work completed during the Virtual School shows the students have learnt well. Students developed confidence with their learning through a range of activities. All students received welfare calls and some were visited at home to ensure they had access to remote learning. Impact: During lockdown, leaders were extremely successful in improving attendance to live lessons, limiting the impact of the pandemic. In the week beginning 4 th January, 52% of students attended live lessons rising by 20% by the 12 th February.
Whole school trauma informed approach	Summer term 20201	D, E, F, G	Pastoral initiative to support the wellbeing of students. Staff training on the trauma informed approach and emotionally available adults (Trauma Informed School Level 5 Diploma)	LLE	£700	Programme supports student wellbeing, increases independence and resilience, and reduces behaviour and potential for bullying. One college leader has now completed their training and disseminated to all staff. Staff have opted to become EAAs for our most vulnerable learners. Impact: The training started summer term 2020

Budget: £21 040 Total costs: £35 302.04