



Tudor Grange Academy Redditch

June 2018

Ref: Ofsted Inspection

Dear Parent/Carer

As you may be aware, Ofsted have completed an inspection of the school which took place on 5th and 6th June. I am sharing this information in advance of the report being published on the Ofsted website (which should be no later than 28th June) as I promised to share the inspection outcome with you as soon as I was allowed to.

The overall judgement is: Requires Improvement

While we are naturally disappointed with the result of the inspection, we are pleased that they recognised that we have a clear plan in place and are improving. We have already included Ofsted's recommendations in our plan and are confident that we will continue to improve at pace.

We are pleased that the Ofsted report also highlights a wide range of strengths at the school – including exceptional progress in maths - and that inspectors are clear that, with the support of the Trust, we are on the right track.

The new leadership team that has been in place since September 2016 has made an impact and clearly identified the areas that the school needs to improve but has not yet had sufficient time to implement all of these. You will see many positives within the report and lots of 'green shoots' and given a little more time I believe these improvements will have a huge impact on the school.

I also believe that the school is improving at such a rate that the school will be good within the next year.

The Ofsted report recommends that the school:

- addresses low level disruption
- improves absence rates
- ensures teachers have consistently high expectations of *all* pupils
- further improves outcomes for sixth formers.



To address these issues the school will:

- Ensure that attendance for all pupils improves by continuing to work closely with parents and students to re enforce the importance of attending school. This is an area that we need your support with by encouraging your child to attend every day.
- Ensure that all teachers apply the school behaviour policy consistently and have consistently high expectations of pupils' behaviour in every lesson. We have already addressed this through a new report system and regular staff training and learning walks.
- Ensuring that all teachers follow whole-school guidance consistently in their teaching and plan tasks that more reliably engage and challenge pupils. This is an area the school had already identified as a training need and continues to be a focus for the school.
- Robustly plan and track students' study programmes, further develop the sixth form curriculum, and improve pupil attendance and retention. We have a new Sixth Form team in place, who have already started addressing these areas.

Positive comments include:

- 'Leaders' systems to improve the school are well designed and useful.'
- 'Pupils' progress in mathematics is exceptional.'
- 'The school is now improving and pupils' progress is beginning to rise.'
- 'Leaders have accurately identified the main issues in the school and put plans in place to improve the quality of education.'
- 'Leaders are also improving teaching through a coaching system.'
- 'The curriculum is well-managed, broad and balanced.'
- 'Governors understand the school well. They have a detailed knowledge of its strengths and weaknesses and understand what the priorities are.'
- Safeguarding is effective.
- 'Pupils are articulate and have mature attitudes to school.'

As per our calendar of events, our Parent Information Evening on Thursday 28th June at 6-7pm, will be an opportunity for parents to drop in with any concerns. Alternatively, please feel free to contact the school.

I will also be sending out a newsletter shortly which breaks down the report for you.

Kind regards



Mrs J. Bolter
Principal Tudor Grange Academy Redditch